

Accenture HR Audit and Compliance as-a-Service

SAP® Certified
Built on SAP Business Technology Platform

Challenge: All HR processes, and in particular payroll, need correct, consistent and compliant HR data. Even though you move your master data into the cloud using SAP SuccessFactors Employee Central, data such as payroll will still reside in legacy or SAP on-premise systems. Regular compatibility and quality checks across all systems are needed.

Scenarios

Hybrid scenario

Check compatibility of master and payroll data from multiple source systems.

Migration to SuccessFactors

Compatibility checks before, during, after migration.

Track data quality

Manage data quality across the organization.

Merger or company acquisition

requires many organizational changes. Check for correct data.

Internal/external audit

Create a representative random sample to fulfill audit requirements.

Avoid under/overpayments

Big companies are typically subject to **1% to 2%** overpayments. Identify and resolve issues.

Full service offering

HR departments can work more independently from internal IT Services.



30–60%

less audit processing
time and more revision
secure



50–240K

p.a. savings in avoiding
payroll errors

Benefits

Greater confidence

Catch wrong or missing HR data before it creates significant issues.

Speed up audit process

Fewer resources required to report across multiple data sets and revision secure documentation.

Best of breed

Rules are delivered as a standard catalogue.

Rule services

For a uniquely tailored auditing strategy.

Consistent payroll processes

A single, centralized, proactive, exception reporting workbench.

Managerial reporting capabilities built-in.

Dashboard

Highlights and automatically filters for data exceptions.